



CAREER TRACKS

Range		Child Development	Family Development	Organizational Development	Food & Cleaning Services	Other Volunteer Opportunities
		Volunteers	Volunteers	Volunteers	Volunteers	
A	\$8.33-\$9.93	Substitutes	Aide			Classroom Kitchen Office Volunteers
B	\$9.66-\$11.07	Associate Educator			Kitchen Aide	
C	\$10.81-\$11.26 \$11.51-\$12.30	AE with a CDA AE with 30 credits to degree			Janitor	Volunteer from Home
D	\$12.44-\$13.17 \$13.55-\$14.83	Family Educator Teacher, or Home Visitor with a CDA CDA & 30 credits to AA degree	Family Advocate	Program Office Asst	Cook I	
E	\$14.83-\$15.73 \$16.16-\$17.56	Family Educator, Teacher, or Home Visitor w/AA degree AA & 90 credits to BA degree	Family Advocate w/ degree Family Partnership Coord.	Executive Assistant Accounting & HR Spec	Cook II	Special Project Volunteers
F	\$16.75-\$19.87	Family Educator, Teacher, or Home Visitor w/BA degree	Family Partnership Coordinator w/ degree			
G	\$19.04-\$20.13 \$20.72-\$22.60	Center/Program Coordinator w/AA degree AA & 30 credits to BA degree		Operations Manager		Parent Center Committee
H	\$21.94-\$26.16	Center/Program Coordinator w/BA degree				
I	\$25.49-\$30.28	Programs, Human Resources & Finance Director (BA)				Policy Council
J	\$29.21-\$34.66	Programs, Human Resources & Finance Director (MA)				
K	\$33.21-\$39.41	Executive Director (MA)				

NOTES: Degrees must be job related.
 Family Educators and Center Coordinators must have a degree in Early Childhood or related field with credits in Early Childhood Development
The pay rates listed above will be temporarily increased by an additional 1.84% from August 1, 2009 – June 30, 2010. This is a result of economic stimulus funding that is being provided to Head Start programs specifically for this purpose and length of time.