



CAREER TRACKS

2023-2024

Range		Child Development	Family Development	Organizational Development	Support Services	Other Volunteer Opportunities	
A		Classroom Volunteers	Volunteer Career Tracks				Classroom Kitchen Office
B	\$15.02–\$17.01	Substitute or Associate Educator			Food Services Aide		
C	\$16.26–\$18.62	Substitute or Associate Educator w/ CDA or 6+ ECE credits	Family Services Aide	Operations Associate or Administrative Assistant	Janitor		
D	\$18.16–\$20.78	EHS Teacher or Home Visitor w/ CDA	Family Advocate w/credential	Program Office Assistant or Human Resources Assistant or Accounting Assistant			Volunteer from Home
E	\$19.75–\$23.33	EHS Teacher or Home Visitor w/ AA degree	Family Advocate w/AA degree	Human Resources Generalist, Accounting Generalist or Executive Assistant w/o degree Program Office Assistant w/ AA degree	Cook		
F	\$23.07–\$25.02	Family Educator or Program Service Manager w/ AA degree EHS Teacher or Home Visitor w/ BA degree	Family Partnership Coordinator Trainee w/ credential or AA degree	Accounting Generalist or Executive Assistant or Human Resource Generalist w/ credential, AA degree or experience in lieu of degree			Special Projects
G	\$24.36–\$27.44	Family Educator or Program Service Manager w/ BA degree	Family Partnership Coordinator Trainee w/ BA degree Family Partnership Coordinator or Family Community Coordinator w/ credential or AA degree	Human Resources Specialist or Accounting Specialist w/ credential, AA degree or experience in lieu of degree			
H	\$28.07–\$31.61	Center Coordinator w/ AA degree	Family Partnership Coordinator w/ BA degree Family Community Coordinator w/ BA degree	Community Outreach Manager Compliance Data Manager w/ AA degree			Parent Center Committee
I	\$30.62–\$36.23	Center Coordinator or Professional Development Specialist w/ BA degree	Family Partnership Coordinator Lead w/ BA degree Family Partnership Coordinator or Family Community Coordinator w/ MA degree Mental Health Specialist (unlicensed)	Community Outreach Manager Compliance Data Manager w/ BA degree			
J	\$36.24–\$43.78	Center Coordinator w/ MA degree	Family Partnership Coordinator Lead w/ MA degree Mental Health Specialist (licensed)			Policy Council	
K	\$42.91–\$51.36	Programs Director, Finance Director, Human Resources Director & Operations Director					
L	\$53.28–\$63.44	Executive Director					

NOTES: Degrees must be job related.

Effective 01/06/2024